

APPLICATION FOR EMPLOYMENT

BYBEE STONE COMPANY INCORPORATED

(PRE – EMPLOYMENT QUESTIONNAIRE) <> (AN EQUAL OPPORTUNITY EMPLOYER)

PERSONAL INFORMATION:

DATE: / /

NAME:

FIRST MIDDLE LAST

SOCIAL SECURITY NO.

ADDRESS:

CITY:

STATE:

ZIP:

PHONE NO.

ARE YOU 18 YEARS OR OLDER?

YES

NO

Are you prevented from lawfully becoming employed in this country because of visa or immigration status?

Yes

No

EMPLOYMENT DESIRED:

POSITION DESIRED:

DATE YOU CAN START:

SALARY DESIRED:

ARE YOU EMPLOYED NOW?

IF YES MAY WE INQUIRE OF YOUR PRESENT EMPLOYER?

PHONE NO.

REFERRED BY:

EDUCATION	NAME & LOCATION OF SCHOOL	NUMBER OF YEARS ATTENDED	DID YOU GRADUATE? (If you have a GED, please note it here)	SUBJECTS STUDIED
HIGH SCHOOL				
COLLEGE				
TECHNICAL SCHOOL				

GENERAL INFORMATION:

SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK:

SPECIAL SKILLS:

ACTIVITIES: (CIVIC, ATHLETIC, ETC.)

MILITARY SERVICE:

RANK:

FORMER EMPLOYERS:

(LIST BELOW THE LAST THREE EMPLOYERS, STARTING WITH MOST RECENT ONE FIRST)

DATE OF EMPLOYMENT	NAME & ADDRESS OF EMPLOYER	PHONE NUMBER OF EMPLOYER	POSITION	REASON FOR LEAVING	SALARY
START:					
END:					
START:					
END:					
START:					
END:					
START:					
END:					

Which of these jobs did you like best?

What did you like most about this job?

PERSONAL REFERENCES:

(LIST 3 PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR, INCLUDE PHONE NUMBERS)

NAME	ADDRESS	OCCUPATION	YEARS ACQUAINTED

“I HERBY AUTHORIZE THE COMPANY AND ITS AGENT TO INVESTIGATE OR CAUSE AN INVESTIGATION TO BE MADE OF MY EDUCATION AND EMPLOYMENT EXPERIENCE AND ALL OTHER ASPECTS OF MY BACKGROUND RELEVANT TO MY PROPOSED EMPLOYMENT, INCLUDING ALL STATEMENTS MADE BY ME IN MY APPLICATION FOR EMPLOYMENT. I ALSO HEREBY RELEASE THE COMPANY AND ITS AGENTS, AS WELL AS ANY PERSON TO WHOM SUCH INQUIRY IS DIRECTED, FROM ANY LIABILITY ARISING DIRECTLY OR INDIRECTLY FROM ANY SUCH INVESTIGATION. I UNDERSTAND THAT IF I AM HIRED, MY EMPLOYMENT WILL BE “AT-WILL” EMPLOYMENT, AND THE COMPANY MAY TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT GOOD CAUSE. I ALSO UNDERSTAND THAT THE COMPANY MAY MODIFY, CHANGE OR REVOKE ANY OF ITS EMPLOYMENT POLICES, PAY POLICES, PAY PRACTICES, AND BENEFITS WITHOUT MY AGREEMENT.”

Signature:

Date:

DO NOT WRITE BELOW THIS LINE:

INTERVIEWED BY:

DATE

HIRED: YES NO

POSITION:

FOREMAN:

SALARY/WAGE:

DATE REPORTING TO WORK:

SHIFT:

FIRST

SECOND

START TIME: